Wawanesa is a policyholder owned mutual insurance company that offers great stability for employees and plenty of opportunity for growth.

We are currently looking for dedicated, driven, and enthusiastic individuals who will thrive in an environment which welcomes change.

The Information Services team at Wawanesa is currently engaged in delivering truly transformational change to both our business partners and throughout all our technology platforms. As a result of these initiatives the team is growing. If you're interested in joining a team of motivated, skilled, IT professionals who are both equipped with and actively working on exciting new technologies, consider this exciting, challenging Winnipeg-based opportunity!

Application Developer

Position Description
Working under moderate supervision, this job contributes to Wawanesa success by maintaining, supporting and enhancing business systems and applications. We are currently seeking developers of various experience levels for our Projects & Delivery and Maintenance & Support teams.

Key Responsibilities
• Design, develop, and test software.
• Prepare technical specifications from requirements.
• Maintain the operation of business systems and applications.
• Diagnose, troubleshoot, and resolve application incidents.
• Participate in planning activities.
• Estimate and track progress of assigned work.
• Create and update relevant documentation.
• Follow established practices, processes, and guidelines.
• Keep current with relevant technologies.
• Perform other duties as assigned.

Qualifications
• Completion of Post-secondary degree or diploma in software development or equivalent experience.
• Experience performing in an application development role building software using current programming languages/techniques and working with relational database systems and structured query languages.
• Detail oriented with analytical and problem-solving skills to recognize and identify issues and take proper action to resolve them.
• Effective communication skills, with the ability to communicate in a clear and concise manner with style fitting for the audience and message.
• Strong ability to work collaboratively in a team environment by making quality contributions and supporting fellow team members.
• Strong organizational skills with the ability to self-manage a fluctuating workload, with various situations and changing priorities.
• Possesses a willingness to learn while keeping abreast of developments in field and have the ability to apply learning to new situations.
• Experience using software development tools, such as JIRA, Confluence, Source Code Management and TeamCity is considered an asset.
• Experience with Unix; Windows; Oracle; Microsoft SQL Server; Java is considered an asset.
• Certifications in relevant technology is considered an asset.
• Knowledge and experience in the Insurance industry is considered an asset.
Wawanesa provides its employees with an environment conducive to achieving their goals for personal performance and career development. Our employees are provided with highly competitive compensation packages (salaries, profit sharing, benefits and a pension plan). The benefit package is comprehensive and far ranging. Wawanesa provides a stable and rewarding environment for its employees in today’s challenging markets.

Join a Canadian success story!

If you are interested in this exciting, challenging position with Wawanesa, please submit your résumé and cover letter at www.wawanesa.com by Monday, September 26th, 2016. For more information, contact Jennilee Traa, HR Advisor at jtraa@wawanesa.com.